



OXFORD HAWKS HOCKEY CLUB

Selection Framework – Guidance

1. **The player must be a club member**

- Full members take priority over social members

New players

- New players can play up to 3 games before a subscription is required
- New players may expect to start playing in a team below their perceived ability.

2. **Selection will be mainly on perceived ability in a given position:**

- The decision will be made by the team captain(s) and in conjunction with the coach(es)
- Player with greater future potential will take priority if ability is perceived to be equal
- Current club "involvement" (social/playing flexibility/officer position held/coaching) is also a consideration
- If selected to play, a player is expected to provide own transport to home games. For away fixtures, a player is expected to provide own transport to the meet-point and in some cases, may be expected to provide own transport to away games.

3. **Irregular availability** – a player will be considered irregularly available if unavailable for more than one game in four

- If irregularly available a player may expect to be selected wherever required
- If a player misses two consecutive weeks he can expect to play at least one week with a lower team
- Players should try to inform the Captain of any upcoming unavailability in advance.

4. **Training attendance**

- The 1st XI and 2 XI Captains require their squad to attend regular training
- Attendance may be taken into consideration if captains are looking to promote players
- Players who are unable to attend training on a regular basis need to discuss training arrangements with their Captain.

5. **Selection Times**

- Men's 1st team, Men's 2nd team, Ladies' 1st team and Ladies' 2nd team are selected by Tuesday evening
- All other teams will be selected by Wednesday evening
- With these times in mind, every player should know whether or not they have a game by Thursday.



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6. Late drop-out calls are not encouraged:

- If having been selected, a player drops out after 9am on the Friday before the game, that player can expect to play at least one week with a lower team
- Exceptional circumstances will be taken into consideration
- Persistent offenders will be considered irregularly available.

7. When returning from an absence of any description:

- It is the player's responsibility to contact the relevant team captain by 7pm at the latest on the Tuesday evening before the following Saturday
- If a player advises of availability after this time (i.e. after selection), that player may be asked to play in a lower team.

8. Refusal to play for a lower team is not acceptable – players join a club, not a team:

- If this occurs, that player will be considered unavailable for selection until they have played at least one week for the lower team
- This will only be reconsidered if the teams have no other suitable players

9. To be considered for promotion to a higher team, players must:

- Be a club member
- Be regularly available
- Be seen to be "shining" in their current team during matches and at training
[Guidance note: once a player has been selected to play for a higher team they should be considered for 2-3 games to allow the player to settle in and to avoid weekly movements between teams]
- Be considered to be better than a player in an equivalent position in the team above
- Be put forward by the current team captain

Team captains will hold an official selection meeting on the first Tuesday of each month to discuss formally promotions and demotions. More informal decisions will be made in the intervening periods.

Captains are not expected to select more than 14 players each week (with the exception of the Men's & Ladies 1st XI teams)

Grievances should be directed through the Club Captains